Orange Public Schools Office of Innovation

Business Law



Board Approval Date: 9/13/23

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"GOOD TO GREAT"

Revised: 8/22/23

Students will gain a solid foundation in understanding the legal issues related to topics of business law and personal law. Areas of study will include how laws were formed, procedures in civil and criminal cases, making contracts, terminating contracts, responsibilities of minors, being a consumer, purchasing power, purchasing insurance, personal and real property rights, starting a business and leadership skills.

Scope and Sequence

Timeline	Concepts
Marking Period 1	The Legal Environment of Business: Division and Balance of Governmental Powers,
	Ethical Basis for Laws, Foundations of the U.S. Constitution
Marking Period 2	Contracts, Personal, and Intellectual Property: Creation of Offers, Duress and Undue
	Influence, Types of Consideration, Acceptance

Table of Contents

Торіс	Page
NJSLS for Career Readiness, Life Literacies and Key Skills and	
Career Ready Practices	Pgs. 5-6
Integrated Accommodations and Modifications	
	Pgs. 7-8
9.3 Career & Technical Education Standards	Pg. 9
Interdisciplinary Connections	Pg. 9
Unit 1: The Legal Environment of Business	Pg. 10
Unit 2: Contracts, Personal, and Intellectual Property	Pg. 17

21st Century Skills

NJSLS for Career Readiness, Life Literacies and Key Skills

An education in career readiness, life literacies, and key skills fosters a population that: continually self-reflects and seeks to improve the essential life and career practices that lead to success; uses effective communication and collaboration skills and resources to interact with a global society; possesses financial literacy and responsibility at home and in the broader community; plans, executes, and alters career goals in response to changing societal and economic conditions; and seeks to attain skill and content mastery to achieve success in a chosen career path.

By the end of Grade 12,

9.4 Life Literacies and Key Skills

Creativity and Innovation

9.4.12.Cl.1: Demonstrate the ability to reflect, analyze, and use creative skills and ideas (e.g., 1.1.12prof.CR3a).

9.4.12.CI.2: Identify career pathways that highlight personal talents, skills, and abilities (e.g., 1.4.12prof.CR2b, 2.2.12.LF.8).

9.4.12.Cl.3: Investigate new challenges and opportunities for personal growth, advancement, and transition (e.g., 2.1.12.PGD.1).

Critical Thinking and Problem Solving

9.4.12.CT.1: Identify problem-solving strategies used in the development of an innovative product or practice (e.g., 1.1.12acc.C1b, 2.2.12.PF.3).

9.4.12.CT.2: Explain the potential benefits of collaborating to enhance critical thinking and problem solving (e.g., 1.3E.12profCR3.a).

9.4.12.CT.3: Enlist input from a variety of stakeholders (e.g., community members, experts in the field) to design a service learning activity that addresses a local or global issue (e.g., environmental justice).

9.4.12.CT.4: Participate in online strategy and planning sessions for course-based, school-based, or other project and determine the strategies that contribute to effective outcomes.

Digital Citizenship

9.4.12.DC.1: Explain the beneficial and harmful effects that intellectual property laws can have on the creation and sharing of content (e.g., 6.1.12.CivicsPR.16.a).

9.4.12.DC.2: Compare and contrast international differences in copyright laws and ethics.

9.4.12.DC.3: Evaluate the social and economic implications of privacy in the context of safety, law, or ethics (e.g., 6.3.12.HistoryCA.1).

9.4.12.DC.4: Explain the privacy concerns related to the collection of data (e.g., cookies) and generation of data through automated processes that may not be evident to users (e.g., 8.1.12.NI.3).

9.4.12.DC.5: Debate laws and regulations that impact the development and use of software.

9.4.12.DC.6: Select information to post online that positively impacts personal image and future college and career opportunities.

9.4.12.DC.7: Evaluate the influence of digital communities on the nature, content and responsibilities of careers, and other aspects of society (e.g., 6.1.12.CivicsPD.16.a).

9.4.12.DC.8: Explain how increased network connectivity and computing capabilities of everyday objects allow for innovative technological approaches to climate protection.

Global and Cultural Awareness

9.4.12.GCA.1: Collaborate with individuals to analyze a variety of potential solutions to climate change effects and determine why some solutions (e.g., political. economic, cultural) may work better than others (e.g., SL.11-12.1., HS-ETS1-1, HS-ETS1-2, HS-ETS1-4, 6.3.12.GeoGI.1, 7.1.IH.IPERS.6, 7.1.IL.IPERS.7, 8.2.12.ETW.3).

Information and Media Literacy

9.4.12.IML.1: Compare search browsers and recognize features that allow for filtering of information.

9.4.12.IML.2: Evaluate digital sources for timeliness, accuracy, perspective, credibility of the source, and relevance of information, in media, data, or other resources (e.g., NJSLSA.W8, Social Studies Practice: Gathering and Evaluating Sources.

9.4.12.IML.3: Analyze data using tools and models to make valid and reliable claims, or to determine optimal design solutions (e.g., S-ID.B.6a., 8.1.12.DA.5, 7.1.IH.IPRET.8)

9.4.12.IML.4: Assess and critique the appropriateness and impact of existing data visualizations for an intended audience (e.g., S-ID.B.6b, HS-LS2-4).

9.4.12.IML.5: Evaluate, synthesize, and apply information on climate change from various sources appropriately (e.g., 2.1.12.CHSS.6, S.IC.B.4, S.IC.B.6, 8.1.12.DA.1, 6.1.12.GeoHE.14.a, 7.1.AL.PRSNT.2).

9.4.12.IML.6: Use various types of media to produce and store information on climate change for different purposes and audiences with sensitivity to cultural, gender, and age diversity (e.g., NJSLSA.SL5).

9.4.12.IML.7: Develop an argument to support a claim regarding a current workplace or societal/ethical issue such as climate change (e.g., NJSLSA.W1, 7.1.AL.PRSNT.4).

9.4.12.IML.8: Evaluate media sources for point of view, bias, and motivations (e.g., NJSLSA.R6, 7.1.AL.IPRET.6). 9.4.12.IML.9: Analyze the decisions creators make to reveal explicit and implicit messages within information and media (e.g., 1.5.12acc.C2a, 7.1.IL.IPRET.4).

Technology Literacy

9.4.12.TL.1: Assess digital tools based on features such as accessibility options, capacities, and utility for accomplishing a specified task (e.g., W.11-12.6.).

9.4.12.TL.2: Generate data using formula-based calculations in a spreadsheet and draw conclusions about the data.

9.4.12.TL.3: Analyze the effectiveness of the process and quality of collaborative environments.

9.4.12.TL.4: Collaborate in online learning communities or social networks or virtual worlds to analyze and propose a resolution to a real-world problem (e.g., 7.1.AL.IPERS.6).

Career Ready Practices

CRP1. Act as a responsible and contributing citizen and employee.

CRP2. Apply appropriate academic and technical skills.

CRP3. Attend to personal health and financial well-being.

CRP4. Communicate clearly and effectively and with reason.

CRP5. Consider the environmental, social and economic impacts of decisions.

CRP6. Demonstrate creativity and innovation.

CRP7. Employ valid and reliable research strategies.

CRP8. Utilize critical thinking to make sense of problems and persevere in solving them.

CRP9. Model integrity, ethical leadership and effective management.

CRP10. Plan education and career paths aligned to personal goals.

CRP11. Use technology to enhance productivity.

CRP12. Work productively in teams while using cultural global competence.

Instructional Strategies

Academic vocabulary and language; Accountable talk; Adapting to learning styles/multiple intelligences; Analysis of student work; Cues, questions, activating prior knowledge; Current events; Direct instruction; Discovery/Inquirybased learning; Document-based questions; Effective questioning; Field experience, field trip, or field study; Flexible/strategic grouping; Formative assessment process; Guest speakers; Hands-on learning; Identifying similarities and differences; Integration of content areas; Lecture; Learning centers; Mastery learning; Modeling; Nonlinguistic representations; Note booking/journaling; Peer teaching/collaboration; Project-based learning; Realia; Reinforcing effort and providing recognition; Role play/simulations/drama; Student goal setting; Student selfassessment; Summarizing and note taking; Targeted feedback; Word wall

Integrated Accommodations and Modifications		
Special Education/504	English Language Learners	
Adhere to all modifications and health concerns stated in each IEP.	Text-to-speech Google extension addition. Will read to the student in the language selected.	
Give students a MENU option allowing students to pick assignments from different levels based on difficulty.	Vocabulary word banks	
Students have the option of learning the curriculum in	Use visuals whenever possible to support classroom	
their comfort level and challenge themselves for growth.	instruction and classroom activities.	
Use the online reading software, which can revise the	Teacher model and written instructions for every	
reading at the Lexile level to meet students at current reading level.	assignment.	
	SIOP Strategies:	
Accommodating Instructional Strategies: Reading Aloud,	Adapted, taped, or highlighted text, Anticipation /	
Graphic Organizers, Reading Study Guides, one-on-one	Reaction Guides, Bilingual dictionaries, Classroom	
instruction, class website,	charts and posters to link prior learning to new learning	
Handouts, Definition List, Syllabus, Large Print, Outlines.	Advance Organizers Videos, DVDs, stories, articles,	
Divide instruction into smaller chunks of time.	books, pictures, or photographs, Cloze activities Mnemonic strategies, Concept definition maps Word	
Utilize a speech to text resources.	sorts, Vocabulary flip books, Demonstration of lesson procedures, High-interest, low-readability texts,	
	Incorporate listening, speaking, reading, and writing	

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Provide scaffolded support when they respond to questions Conce	
provide sentences frames for response, etc).WordAllow role-play responses.Native shareProvide sentence frames for forming opinions: I agree with because Or I do not agree with because order photo Teach strate strate trawing).Choice in task products (song, dance, writing, role play, drawing).strate strate strate Thinki books Person Taking	ties, Insert Method, Anticipation Guides ept/Question Board, Interactive word walls, Jigsaw ties, Labeling Word knowledge self-assessment,, banks, Marginal notes e language texts, Question Stems to elicit and background experiences and promote higher- thinking skills, Realia, manipulatives, props, ographs, illustrations, Rehearsal strategies her-prepared outlines, Text comprehension regies (predicting, retelling. summarizing, etc.) QAR egy Questioning the Author, Think-Alouds ing Maps and other graphic organizers, Trade 5, Vocabulary Self-Collection Strategy (VSS), nal dictionaries, Word generation activities, Note g (Three-Column, Cornell notes, etc.), Scaffolded cions / Verbal scaffolding of student responses
Gifted and Talented	Students at Risk of Failure
Group Discussion, Think-Pair- Share, Individual Assignments graded on a more rigorous rubric, Multimedia Projects, working with more primary source documents and completing Case Studies.activit and st Modif Reading	Guides, small learning group instruction, class
Learning. Syllab	te (Google Classroom). us, inclusion of more visuals and films, Field Trips, le Expeditions, Peer

Constant parental contact along with mandatory tutoring appointments

Academic Contracts

9.3 – Career & Technical Education (CTE) Content Area: 21st Century Life and Careers (End of Grade 12)

For students to be college and career ready they must have opportunities to understand career concepts and financial literacy. This includes helping students make informed decisions about their future personal, educational, work, and financial goals. By integrating Standard 9 into instruction along with the NJCCCS, New Jersey I can acquire the necessary academic and life skills to not only achieve individual success but also to contribute to the success of our society.

Business Administration and Management Career Cluster®

9.3.12.BM.1 Utilize mathematical concepts, skills and problem solving to obtain necessary information for decisionmaking in business.

9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations.

9.3.12.BM.3 Explore, develop and apply strategies for ensuring a successful business career.

9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making.

9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions.

9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations.

Interdisciplinary Connections

NJSLSA.R7. Integrate and evaluate content presented in diverse media and formats, including visually and quantitatively, as well as in words.

NJSLSA.W6. Use technology, including the Internet, to produce and publish writing and to interact and collaborate with others.

NJSLSA.W7. Conduct short as well as more sustained research projects, utilizing an inquiry-based research process, based on focused questions, demonstrating understanding of the subject under investigation. NJSLSA.W8. Gather relevant information from multiple print and digital sources, assess the credibility and accuracy of each source, and integrate the information while avoiding plagiarism.

NJSLSA.SL5. Make strategic use of digital media and visual displays of data to express information and enhance understanding of presentations.

Marking Period 1	Business Law Grade(s)	9-12
Unit Plan Title:	The Legal Environment of Business	
Unit Overview		
government levels. Students v	erstand how laws are created and where to research laws at local, state, and federal will examine core business values and ethics to determine if businesses are operating nally, students will differentiate between crimes and torts to determine how busines ent.	g within
Essential Question(s)		
How are laws created	l, and where do we look to find laws?	
How do values provid	le a starting point for thinking about business ethics?	
How do you determin	ne jurisdiction and settle disputes?	
How are agencies cre	ated and operated?	
Enduring Understandings		
 their constitutions. Ethics is the study and Courts of original juris The US Constitution e The purpose of crimin 	re laws that refer to the limits and powers of the state and federal governments as s d the practice of right and wrong. sdiction have the power to hear and decide cases when they first enter the legal syst establishes a system of government based on the concept of federalism. nal law is to punish an offender for causing harm to public health, safety, or morals. that causes a claimant to suffer loss or harm, resulting in legal liability for the persor act.	em.
Assessments		
discussions. Student Portfolio homework.	o now/warm-up responses. Ability to demonstrate proficiency in key unit concepts in of key work products. Shared responses to Essential Questions. Written and reading Lesson 5 and Types of Laws Quiz after Lesson 8. Unit Assessment after Lesson 12. tation	
Guest Speaker and Field Trips	5	
Building College Field Trips: Fairleigh I University Industry Field Trips: Advertisi	12)	erson

Lesson and Learning Goal/Pacing		
Lesson 1	Career Opportunities in Law (1 Day Lesson)	
Lesson 2	Career Exploration (1 Day Lesson)	
Lesson 3	Division and Balance of Governmental Powers (5 Day Lesson)	
Lesson 4	Critical Thinking Exercises (2-3 Day Lesson)	
Lesson 5	Ethical Basis for Laws (5 Day Lesson)	
Lesson 6	Business Ethics Flashpoint (2-3 Day Lesson)	
Lesson 7	Foundations of the U.S. Constitution (5 Day Lesson)	
Lesson 8	Case Study (2-3 Day Lesson)	
Lesson 9	Internet and Constitutional Rights (5 Day Lesson)	
Lesson 10	Case Study (2-3 Day Lesson)	
Lesson 11	Types of Laws and the Legal System (12 Day Lesson)	
Lesson 12	Case Study (2-3 Day Lesson)	
	Lesson 1: Careers in Law (1 Day Lesson)	
NJSLS	9.3.12.BM.3 Explore, develop and apply strategies for ensuring a successful business career.	
Learning Objective	I can differentiate between careers in business law.	
Teacher Materials	Investigating Careers Lesson Plan	
Additional Resources	Business Career Research NJ State Bar Foundation Speaker Bureau (njsbf.org)	
	Lesson 2: Career Exploration (1 Day Lesson)	
NJSLS	9.3.12.BM.3 Explore, develop and apply strategies for ensuring a successful business career.	
Learning Objective	I can research and present a career in business law.	
Teacher Materials	Career Exploration Lesson II	
Additional Resources	Career Exploration Group Project Lesson	
	Self-Assessment Traits Lesson.	
	Self-Assessment One Word Lesson	
	Self-Assessment Skills Lesson	
	<u>The Career Test</u> <u>Career Test: Meyers-Briggs</u>	

	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 3: Division and Balance of Governmental Powers (5 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can distinguish between state and national legal issues. I can differentiate between sources of law.
Teacher/Student Materials	Division and Balance Lesson Plan
Additional Resources	Dynamics of Law, McGraw Hill 2021: Chapter 1: Questions and Problems pg. 10 NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 4: Critical Thinking Exercises (2-3 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine and apply critical thinking skills to Business Law.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021: Chapter 1: Critical Thinking and Business Law pgs. 11-13.
Additional Resources	<u>Collaborative Critical Thinking Exercises</u> <u>Critical Thinking Workbook</u> NJ State Bar Foundation Speaker Bureau (njsbf.org)
NJSLS	Lesson 5: Ethical Basis for Laws (5 Day Lesson)
NJJLJ	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making.

Learning Objective Teacher/Student Materials Additional Resources	 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution. I can examine how ethics are reflected in our laws and the importance of ethics in running a business sustainably. I can distinguish between business ethics and social responsibility of business. Ethical Basis for Laws Dynamics of Law, McGraw Hill 2021: Chapter 2:
	Questions and Problems pgs. 28-29
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 6: Business Ethics Flashpoints (2-3 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions.
	 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine business ethics cases and defend my point of view.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021: Chapter 2: Business Ethic Flashpoints pgs. 17, 22, 24, 26, and 27. Point/Counterpoint pg. 28 Questions and Problems pgs. 61 to 63
Additional Resources	<u>FBLA Business Ethics Scenario</u> <u>Business Ethic Scenarios 2</u> NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 7: Foundations of the U.S. Constitution (5 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations.

	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can differentiate between the different types of law, courts, and regulations in the judicial system. I can investigate the steps in civil litigation. I can compare the different forms of alternative dispute resolution.
Teacher/Student Materials	Foundations of the US Constitution
Additional Resources	Dynamics of Law, McGraw Hill 2021: Chapter 3: Case Opener pgs. 31 and 59 Point/Counterpoint pg. 60 Questions and Problems pgs. 61 to 63 NJ State Bar Foundation Speaker Bureau (njsbf.org) Lesson 8: Case Study (2-3 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021: Chapter 3: Case Studies pgs. 36, 38, and 49
Additional Resources	Hertz Class Action LawsuitAtlantic Marine vs. TexasFoster vs. ChatmanNJ State Bar Foundation Speaker Bureau (njsbf.org)Lesson 9: Internet and Constitutional Rights (5 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective
	 business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations.

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	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can research jurisdiction and constitutional issues that arise with Internet usage.
Teacher/Student Materials	Internet and Constitutional Rights
Additional Resources	Dynamics of Law, McGraw Hill 2021: Chapter 3:
	Case Opener pgs. 64 and 91
	Point/Counterpoint pg. 83
	Questions and Problems pgs. 83-84
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 10: Case Study (2-3 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making.
	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions.
	9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations.
	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance
	of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021:
	Chapter 4:
	Case Studies pgs. 66, 73, 76, and 78
Additional Resources	Wang vs George Valverde
	Northwestern University and College Athletes Players Association
	NASA vs Nelson
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 11: Types of Laws and the Legal System (12 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective
	business operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business
	decision making.
	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business
	operations and transactions.
	9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human
	resource operations.
	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance
	of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can be differentiate between different types of laws in business.
	Page 14 of 27

Page **14** of **27**

Too show/Ctudowt Materials	Turner of Louis
Teacher/Student Materials	Types of Laws
	Laws and Legal System
Additional Resources	Dynamics of Law, McGraw Hill 2021:
	Chapters 5, 6, and 7:
	Case Opener pgs. 85, 105, 112, 135, 141, and 166
	Point/Counterpoint pg. 167
	Questions and Problems pgs. 108 to 111, 138 to 140, and 168 to 170
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 12: Case Study (2-3 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective
	business operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business
	decision making.
	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business
	operations and transactions.
	9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human
	resource operations.
	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance
	of individual rights, separation of powers, and governmental structure in New
	Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021:
	Chapter 4:
	Case Studies pgs. 89, 91, 100, 118, 119, 126, 145, 151, and 158
Additional Resources	Brzonkala vs Morrison
	Black Star Farms vs Jerry Oliver
	Riley vs California
	Salman vs. United States
	United States vs Thomas Tanke
	United States vs Park Video
	NJ State Bar Foundation Speaker Bureau (njsbf.org)

Marking Period 2	Business Law	Grade(s)	9-12
Unit Plan Title:	Contracts, Personal, and Intellectual Property		

Unit Overview

In this unit students will learn how to enter into and dissolve legally enforceable contracts and agreements. Students will gain insight into how to determine consideration and legal capacity by analyzing case studies. Additionally, students will research real, personal, and intellectual property to determine how businesses and individuals can protect their rights through copyrights and trademarks.

Essential Question(s)

- How do businesses enter into contractual agreements?
- How do you differentiate between formal and informal contracts?
- How do you establish consideration?
- How can you determine legal capacity?
- How do you identify contracts that fall within the statute of frauds?
- How are real, personal, and intellectual property related?

Enduring Understandings

- A contract is a set of legally enforceable promises with four elements: Agreement, Consideration, Legal Purpose, and Capacity.
- A formal contract must have a special form or must be created in a specific manner.
- The elements of an offer are intent, terms, and communication to the offeree.
- Consideration is what a person will receive in return for fulfilling a contractual obligation.
- A person who has legal capacity is one who has the mental ability to enter into an agreement.
- The type of ownership interests a person has in a property determines their rights to the property.

Assessments

Pre and Formative: Daily —do now/warm-up responses. Ability to demonstrate proficiency in key unit concepts in class discussions. Student Portfolio of key work products. Shared responses to Essential Questions. Student Portfolio of key work products. Written and reading-based homework.

Summative: Legal Capacity Quiz after Lessons 5 and Types of Consideration Quiz after Lesson 9. Unit Assessment after Lesson 17.

Authentic: Mock Trial and Trademark and Logo

Guest Speaker and Field Trips

Guest Speakers:

Contract Lawyer (Weeks 1 to 17)

Judge (Weeks 1 to 17)

Jury Selector (Weeks 1 to 17)

Jury Participant (Weeks 1 to 17)

Deca Field Trips: Regional Leadership Conference and NYC Experience (Radio City Music Hall, NBC Studios, and Empire St. Building

College Field Trips: Fairleigh Dickinson University, Montclair State University, Rutgers University, and William Paterson University

Virtual Field Trips: Law School Virtual Tour and Courthouse Virtual Tour Lesson and Learning Goal/Pacing	
Lesson 1	Creation of Offers (4 Day Lesson)
	Case Study (2-3 Day Lesson)
Lesson 2	
Lesson 3	Duress and Undue Influence (3 Day Lesson)
	Case Study (2-3 Day Lesson)
Lesson 4	
	Legal Capacity to Contract (3 Day Lesson)
Lesson 5	
Lesson 6	Case Study (2-3 Day Lesson)
	Mistake, Misrepresentation, and Fraud (3 Day Lesson)
Lesson 7	
L	Case Study (2-3 Day Lesson)
Lesson 8	
Lesson 9	Types of Consideration (4 Day Lesson)
	Case Study (2-3 Day Lesson)
Lesson 10	
Lesson 11	Questionable Consideration (3 Day Lesson)
Lesson II	(crea Churche (2, 2, Druch account)
Lesson 12	Case Study (2-3 Day Lesson)
	What is Required for Acceptance (3 Day Lesson)
Lesson 13	
Lassan 14	Case Study (2-3 Day Lesson)
Lesson 14	Dersonal and Intellectual Property (2 Day Lesson)
Lesson 15	Personal and Intellectual Property (3 Day Lesson)
	Case Study (2-3 Day Lesson)
Lesson 16	
Losson 17	Mock Trial (10-15 Day Lesson)
Lesson 17	Lesson 1: Creation of Offers (4 Day Lesson)
	Lesson I. Creation of Oners (4 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business
	operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business
	decision making.

	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions.
	9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource
	operations.
	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of
	individual rights, separation of powers, and governmental structure in New Jersey's
	1776 constitution and the United States Constitution.
Learning Objective	I can distinguish between legal and illegal contracts.
Teacher Materials	Creation of Offers
Additional Resources	Dynamics of Law, McGraw Hill 2021:
	Chapter 9:
	Case Opener pgs. 196 and 212
	Point/Counterpoint pg. 213
	Questions and Problems pgs. 215-216
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 2: Case Study (2-3 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business
	operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business
	decision making.
	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business
	operations and transactions.
	9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource
	operations.
	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of
	individual rights, separation of powers, and governmental structure in New Jersey's
	1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
Teacher Materials	Dynamics of Law, McGraw Hill 2021:
	Chapter 9:
	Case Studies pgs. 199, 201, and 205
Additional Resources	Zappos.Com Inc Customer Data Breach
	Trapani Const vs. Elliot
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 3: Duress and Undue Influence (3 Day Lesson)

	Business Law
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can distinguish between state and national legal issues. Students will differentiate between sources of law.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021: Chapter 12: Case Opener pgs. 254 and 267 Point/Counterpoint pg. 268 Questions and Problems pgs. 269 to 271
Additional Resources	Duress and Undue Influence NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 4: Case Study (2-3 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021: Chapter 12: Case Study: 258, 261, and 266
Additional Resources	Remember the Hot Coffee Lawsuit? It Changed the Way McDonald's Heats Coffee Forever

	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 5: Legal Capacity to Contract (3 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's
	1776 constitution and the United States Constitution.
Learning Objective	I can examine how ethics are reflected in our laws and the importance of ethics in running a business sustainably. I can distinguish between business ethics and social responsibility of business.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021: Chapter 11: Case Opener pgs. 233 and 250 Point/Counterpoint pg. 251 Questions and Problems pgs. 252-253
Additional Resources	Legal Capacity to Contract NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 6: Case Study (2-3 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights accessing of neuron and regulations and the importance of individual rights.
	individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021:

	Chamber 11.
	Chapter 11:
	Case Studies pgs. 199, 201, and 205
Additional Resources	Lopez vs. KMART Corp
	King vs. Riedl
	Riley AND vs. Stone Gate
	Ikea Class Action Lawsuit
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 7: Mistake, Misrepresentation, and Fraud (3 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective
	business operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business
	decision making.
	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business
	operations and transactions.
	9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource
	operations.
	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of
	individual rights, separation of powers, and governmental structure in New Jersey's
	1776 constitution and the United States Constitution.
Learning Objective	I can differentiate between the different types of law, courts, and regulations in the
	judicial system.
	I can investigate the steps in civil litigation.
	Students will compare the different forms of alternative dispute resolution.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021:
	Chapter 12:
	Case Opener pgs. 254 and 267
	Point/Counterpoint pg. 268
	Questions and Problems pgs. 269 to 271
Additional Resources	Mistake, Misrepresentation, and Fraud
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 8: Case Study (2-3 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business
	operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business
	decision making.
	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business
	operations and transactions.
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	 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021: Chapter 12: Case Study: 258, 261, and 266
Additional Resources	Simkin vs. Blank Fantastic Sams Salon Corp. vs. PSTEVO, LLC Garage Solutions vs. Monty Pearson Valentine's Day Lawsuit NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 9: Types of Consideration (4 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can research jurisdiction and constitutional issues that arise with Internet usage. I can present my findings on jurisdiction and constitutional issues that arise with Internet usage.
Teacher/Student Materials	Types of Consideration
Additional Resources	Dynamics of Law, McGraw Hill 2021: Chapter 10: Case Opener pgs. 216 and 228 Point/Counterpoint pg. 229 Questions and Problems pgs. 230-232 NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 10: Case Study (2-3 Day Lesson)

Page **22** of **27**

	Business Law
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business
	operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business
	decision making.
	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business
	operations and transactions.
	9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations.
	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of
	individual rights, separation of powers, and governmental structure in New Jersey's
	1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021:
	Chapter 10:
	Case Studies pgs. 217, 220
Additional Resources	Prosecuting Martha Stewart
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 11: Questionable Consideration (3 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business
	operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business
	decision making.
	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business
	operations and transactions.
	9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource
	operations.
	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of
	individual rights, separation of powers, and governmental structure in New Jersey's
	1776 constitution and the United States Constitution.
Learning Objective	I can differentiate between different types of laws in business.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021:
	Chapter 10:
	Case Opener pgs. 216 and 228
	Point/Counterpoint pg. 229
	Questions and Problems pgs. 230-232
Additional Resources	Questionable Consideration
	NJ State Bar Foundation Speaker Bureau (njsbf.org)

	Lesson 12: Case Study (2-3 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
Teacher/Student Materials	Dynamics of Law, McGraw Hill 2021: Chapter 10: Case Studies pgs. 217, 220
Additional Resources	Hamer vs. SidwayApple vs QualcommNJ State Bar Foundation Speaker Bureau (njsbf.org)Lesson 13: What is Considered for Acceptance (2 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine the requirements for acceptance and compare bilateral and unilateral contracts.
Teacher Materials	Dynamics of Law, McGraw Hill 2021: Chapter 9: Case Opener pgs. 196 and 212 Point/Counterpoint pg. 213

	Questions and Problems pgs. 215-216
Additional Resources	What is Considered Acceptance
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 14: Case Study (2-3 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
Teacher Materials	Dynamics of Law, McGraw Hill 2021: Chapter 9: Case Studies pgs. 199, 201, and 205
Additional Resources	Lucy vs. Zehmer Snapchat Lawsuit NJ State Bar Foundation Speaker Bureau (njsbf.org) Lesson 15: Personal and Intellectual Property (3 Day Lesson)
NJSLS	 9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business operations. 9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business decision making. 9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business operations and transactions. 9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource operations. 6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can differentiate between personal and intellectual property.
Teacher Materials	Dynamics of Law, McGraw Hill 2021:

	Chapter 8:
	Case Opener pgs. 171 and 191
	Point/Counterpoint pg. 192
	Questions and Problems pgs. 193-195
Additional Resources	Property Rights
	US Patent and Trademark
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 16: Case Study (2-3 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business
	operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business
	decision making.
	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business
	operations and transactions.
	9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource
	operations.
	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of
	individual rights, separation of powers, and governmental structure in New Jersey's
	1776 constitution and the United States Constitution.
Learning Objective	I can examine critical facts of case law and defend my decisions.
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Teacher Materials	Dynamics of Law, McGraw Hill 2021:
	Chapter 8:
	Case Study pgs. 177
Additional Resources	Kelo vs. New London
	Matal vs. TAM
	Toys R Us vs. Canarsie Kiddie Shop
	Starbucks vs Sambucks
	NJ State Bar Foundation Speaker Bureau (njsbf.org)
	Lesson 17: Mock Trial (10 to 15 Day Lesson)
NJSLS	9.3.12.BM.2 Describe laws, rules and regulations as they apply to effective business
	operations.
	9.3.12.BM-ADM.2 Access, evaluate and disseminate information for business
	decision making.
	9.3.12.BM-BIM.1 Describe and follow laws and regulations affecting business
	operations and transactions.
	9.3.12.BM-HR.1 Describe and follow laws and regulations affecting human resource
	operations.
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	6.1.12.CivicsPI.2.a: Prepare and articulate a point of view about the importance of individual rights, separation of powers, and governmental structure in New Jersey's 1776 constitution and the United States Constitution.
Learning Objective	I can conduct a mock business trial. I can prepare for direct and cross examination. I can analyze and learn about opening statements and closing arguments. I can identify all the possible objections that could be made regardless of their strength. I can create a master objection log for use in the competition.
Teacher Materials	Mock Trial Lesson Plan
Additional Resources	Mock Trial Topics <u>Elements of a Good Story</u> <u>Mock Trial in the Classroom</u> NJ State Bar Foundation Speaker Bureau (njsbf.org)